

# The Supporter

Volume 1, Issue 1

September 2002

## Special Points of Interest

- August 9, — Collaborative Meeting in Halifax
- August 21, — Support Coach Orientation in Roanoke Rapids
- August 22, — Support Coach Orientation in Williamston
- August 23, — Joint planning meeting with Golden Leaf Education Consortium for Fall Conference
- September 17, — Collaborative Meeting in Halifax

## Member LEAs

*Bertie County Schools*  
*Edenton/Chowan Schools*  
*Gates County Schools*  
*Halifax County Schools*  
*Hertford County Schools*  
*Martin County Schools*  
*Northampton County Schools*  
*Perquimans County Schools*  
*Tyrrell County Schools*  
*Vance County Schools*  
*Warren County Schools*  
*Washington County Schools*  
*Weldon City Schools*

## Collaborative Kicks Off Eleventh Year!

The Collaborative to Support Initially Licensed Professionals kicked off its **eleventh year** as member school districts conducted new teacher orientation programs. Ralph Evans, Director of the Collaborative, attended five of the orientation sessions.

According to Evans, "...while there is diversity among the member LEAs, including the number of new teachers, it is evident that there are many characteristics and needs common to all the districts served by the Collaborative. Through a united effort, we can better support our new teachers as they work to provide the quality education our students deserve."

The Collaborative held its first monthly meeting of the year at the Halifax

County Schools Technology Center on Friday, August 9, 2002. Topics for discussion included: (1) meeting schedules; (2) PBL Workday schedule; (3) support coach orientation; (3) fall conference in collaboration with the Golden Leaf Educational Consortium; (4) web site updates; (5) comprehensive strategic plan; and, (6) evaluation of the Director for the 2001-2002 school year.

LEA Representatives selected components of the comprehensive strategic plan in order to provide drafts for consideration at the September meeting. It is the intent of the Collaborative to be even more formally structured than in past years. Development of the strategic plan will provide a blueprint by which the organization will function.



Kicking off the New School Year.

It was learned after the meeting that the PBL Product would no longer be required. The September 14 date for PBL Workday has been cancelled; however, the remaining scheduled days are being maintained for possible use for other professional development activities.

The next Collaborative meeting will be held Tuesday, September 17, 2002 at the Halifax County Schools Technology Center.

## Support Coaches Receive Orientation

The Collaborative sponsored its orientation sessions for Teacher Talk Group Support Coaches at Ryan's in Roanoke Rapids on August 21, and at Cobb's Restaurant in Williamston on August

22. The program included the following: (1) Overview of the Collaborative; (2) web site update; (3) overview of Support Coach responsibilities and benefits; and (4) an opportunity to net-

work and share ideas among Coaches.

A committee was created to develop a Support Coach Handbook.

## THE COLLABORATIVE

to Support Initially Licensed Professionals

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### Supporting New Teachers



We're On the Web!  
[www.schoolink.net/hcs/collaborative](http://www.schoolink.net/hcs/collaborative)

In April of 1992 Superintendents and Personnel Directors in north-eastern North Carolina joined with other education agencies to create a comprehensive program for initially licensed personnel. During the 2002-2003 school year, 13 school systems continue that collaborative effort.

Representatives from the 13 school systems meet regularly to plan cooperative activities, to share practices that work in their respective school systems, and to discuss current initiatives from DPI and other agencies.

A major project for the collaborative is providing "Teacher Talk" Support Coaches who facilitate monthly beginning teacher support groups. A spring conference is held in April of each year at Atlantic Beach. During the spring conference, beginning teachers participate in two days of training and have the opportunity to become acquainted with beginning teachers from other school systems.

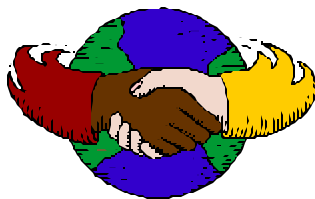
We, as a collaboration of school systems, will work together to enhance existing induction programs for all beginning teachers. We believe that comprehensive support and ongoing professional development will increase teacher effectiveness, thereby impacting positively on student performance, which will result in greater professional satisfaction.

Our purpose is to share ideas that work and to create the environments in which beginning teachers can succeed. High student success is our underlying goal.

## A Special Thank You To Our Superintendents

A special Thank You goes out to the Superintendents of our Collaborative school districts. When the initial funding for the Collaborative ceased to exist, our Superintendents recognized the value of the Collaborative and made it possible for the organization to continue through LEA funding sources.

Now, with the State budget dilemma, it becomes even more crucial that we continue this collaborative effort. Not only is there strength in numbers, there is also the opportunity for effective use of resources when each member of the organization does not have to perform all the support efforts individually.



Thank you for your support.

To the Superintendents of our Collaborative LEAs for the 2001-2002 school year, we thank you for your continued support of our joint efforts. To our 2002-2003 Superintendents, we hope that you will continue to provide that support for the benefit of our students.

Ralph Evans, Director of the Collaborative, would like to thank the Collaborative Superintendents for allowing each LEA representative to participate in this effort. We have a really great group of professionals conducting the business of the Collaborative.

Mr. Evans also expresses his appreciation for allowing him to serve as your director.

### Our Superintendents 2001-2002

<b>Bertie</b>	Mr. John F. Smith, Sr
<b>Edenton/ Chowan</b>	Dr. Allan Smith
<b>Gates</b>	Dr. Robert Hahne
<b>Halifax</b>	Dr. Willie Gilchrist
<b>Hertford</b>	Dr. Steve Stone
<b>Martin</b>	Dr. Tom Daly
<b>Northampton</b>	Dr. Mary D. McDuffie
<b>Perquimans</b>	Mr. Ken Wells
<b>Tyrrell</b>	Mr. Nelson Smith
<b>Vance</b>	Mr. Wayne Adcock
<b>Warren</b>	Dr. Carlinda Purcell
<b>Washington</b>	Mr. Julius Walker, Jr.
<b>Weldon</b>	Mr. Emmett N. Kimbrough