

The Supporter

Volume 3, Issue 1

October 2004

Special Points of Interest

- October 6, — Grant Writing Committee Meeting in Williamston
- October 8, — Collaborative Meeting in Weldon
- November 1, 15, 22 — Mentor Training in Jackson
- November 9, — Collaborative presentation at the N.C. Mentor Conference in Charlotte
- November 12, — Collaborative Meeting in Warrenton
- November 12, — Grant Writing Committee Meeting in Warrenton

Collaborative Takes Off for 13th Year!

The Collaborative to Support Initially Licensed Professionals took off for its **thirteenth year** as member school districts conducted new teacher orientation programs.

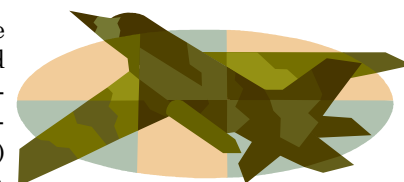
Thirteen must be a lucky number. The Collaborative, with 13 members, held its first monthly meeting of its 13th year at the Halifax County Schools Technology Center on Friday, August 13, 2004.

Topics for discussion included: (1) update of Collaborative Calendar; (2) support coach orientation;

(3) Spring Conference dates for 2005 and 2006; (4) web site updates; (5) comprehensive strategic plan; (6) Mentor Conference presentation; and, (7) evaluation of the Director for the 2003-2004 school year.

LEA Representatives discussed ideas for technology sessions for the current year. They also decided to spend a portion of each monthly meeting sharing best practices to support new teachers in their LEAs.

A new goal was added to



Taking Off for the New School Year

the strategic plan for 2004-2007: Pursue grant funding to expand the services provided by the Collaborative. Strategies were updated and priorities for the year were established.

The next two Collaborative meetings will be held September 10, in Gates County and October 8, in Weldon.

Member LEAs

- Bertie County Schools*
- Camden County Schools*
- Edenton/Chowan Schools*
- Gates County Schools*
- Halifax County Schools*
- Hertford County Schools*
- Martin County Schools*
- Northampton County Schools*
- Perquimans County Schools*
- Tyrrell County Schools*
- Warren County Schools*
- Washington County Schools*
- Weldon City Schools*

Camden Newest Member

Camden County Schools became the 13th member of the Collaborative beginning with the 2004-05 school year. Camden will

be represented by Paula Mickey and Amy Steinert. We welcome Camden into the Collaborative family.

Support Coach Orientation

The Collaborative sponsored its orientation sessions for Teacher Talk Group Support Coaches at Ryan's in Roanoke Rapids on August 12, and at Cobb's Restaurant in Williamston on August 13. The program included the following: (1)

Overview of the Collaborative; (2) web site update; (3) overview of Support Coach responsibilities and benefits; (4) Support Coach Handbook; and (5) an opportunity to network and share ideas among Coaches.

New Reps

In addition to Paula Mickey and Amy Steinert from Camden County, the Collaborative has two new representatives for the 2004-05 school year.

Joining us from Gates County is Kerri Albertson who will be filling in for Dr. Zenobia Smallwood who has been promoted to Assistant Superintendent.

Weldon's new representative is Harriett Walker who will be filling in for Kelvin Edwards.

We look forward working with the new members of our family.

THE COLLABORATIVE

to Support Initially Licensed Professionals

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Supporting New Teachers



We're On the Web!
www.necollaborative.org

In April of 1992 Superintendents and Personnel Directors in north-eastern North Carolina joined with other education agencies to create a comprehensive program for initially licensed personnel. During the 2004-2005 school year, 13 school systems continue that collaborative effort.

Representatives from the 13 school systems meet regularly to plan cooperative activities, to share practices that work in their respective school systems, and to discuss current initiatives from DPI and other agencies.

A major project for the collaborative is providing "Teacher Talk" Support Coaches who facilitate monthly beginning teacher support groups. A spring conference is held in April of each year at Atlantic Beach. During the spring conference, beginning teachers participate in two days of training and have the opportunity to become acquainted with beginning teachers from other school systems.

We, as a collaboration of school systems, will work together to enhance existing induction programs for all beginning teachers. We believe that comprehensive support and ongoing professional development will increase teacher effectiveness, thereby impacting positively on student performance, which will result in greater professional satisfaction.

Our purpose is to share ideas that work and to create the environments in which beginning teachers can succeed. **High student success is our underlying goal.**

A Special Thank You To Our Superintendents

A special Thank You goes out to the Superintendents of our Collaborative school districts. When the initial funding for the Collaborative ceased to exist, our Superintendents recognized the value of the Collaborative and made it possible for the organization to continue through LEA funding sources.

Now, with the State budget dilemma, it becomes even more crucial that we continue this collaborative effort. Not only is there strength in numbers, there is also the opportunity for effective use of resources when each member of the organization does not have to perform all the support efforts individually.



Thank you for your support.

To the Superintendents of our Collaborative LEAs for the 2003-2004 school year, we thank you for your continued support of our joint efforts. To our 2004-2005 Superintendents, we hope that you will continue to provide that support for the benefit of our students.

Ralph Evans, Director of the Collaborative, would like to thank the Collaborative Superintendents for allowing each LEA representative to participate in this effort.

We have a really great group of professionals conducting the business of the Collaborative.

Mr. Evans also expresses his appreciation for allowing him to serve as your director.

Our Superintendents 2004-2005

Bertie	Mr. John F. Smith, Sr
Camden	Dr. John Dunn
Edenton/ Chowan	Dr. Allan Smith
Gates	Dr. Robert Hahne
Halifax	Dr. Willie Gilchrist
Hertford	Mr. Dennis Deloatch
Martin	Dr. Thomas Daly
Northampton	Mr. James W. Pickens, Sr
Perquimans	Dr. Ken Wells
Tyrrell	Mr. Nelson Smith
Warren	Dr. Ray Spain
Washington	Mr. Julius Walker, Jr.
Weldon	Dr. Kathi Gibson