

The Supporter

Volume 1, Issue 3

January 2003

Special Points of Interest

- January 1 — New Years Day
- January 10 — Collaborative Meeting in Williamston
- January 27 — Mentor Training in Weldon
- February 10 — Mentor Training in Weldon
- February 14 — Collaborative Meeting in Halifax
- February 17 — Mentor Training in Weldon
- February 20 — Support Coach Handbook Committee Meeting in Roanoke Rapids
- March 14, — Collaborative Meeting in Plymouth
- April 11-13 — Spring Conference in Atlantic Beach
- April 18, — Collaborative Meeting in Weldon

Member LEAs

- Bertie County Schools*
- Edenton/Chowan Schools*
- Gates County Schools*
- Halifax County Schools*
- Hertford County Schools*
- Martin County Schools*
- Northampton County Schools*
- Perquimans County Schools*
- Tyrrell County Schools*
- Vance County Schools*
- Warren County Schools*
- Washington County Schools*
- Weldon City Schools*

Collaborative Adopts Strategic Plan!

The Collaborative to Support Initially Licensed Professionals adopted its Comprehensive Strategic Plan at its December meeting. A lot of time and effort were devoted to the development of this plan to serve as a blueprint for the operation of the Collaborative.

Major components of the plan are as follows:

Vision: The Collaborative to Support Initially Licensed Professionals strives to improve the learning experiences of our students by providing focused, consistent, ongoing support for new teachers. It is our intent to "Leave No New Teacher Behind."

Mission: The Collaborative is dedicated to identifying and addressing the needs of newly licensed professionals.

Beliefs: We believe that jointly we have the opportunity and responsibility to promote the critical attributes and essential components of programs that must be in place to provide quality support to new teachers; lateral entry teachers; support coaches; mentors; administrators; and collaborative representatives.

Goals:

1. The Collaborative will offer beginning teachers continuing support and professional development opportunities.
2. The Collaborative will facilitate the planning of effective induction programs for beginning teachers.
3. The Collaborative will facilitate the development of support skills of veteran teachers and administrators who work with new teachers.



Teamwork Yields Results

4. The Collaborative will enhance communications among its stakeholders.
5. The Collaborative will monitor and evaluate its effectiveness.
6. The Collaborative will implement a marketing plan to increase awareness of the organization and its functions.

The complete plan can be viewed on the Collaborative website at ...

www.necollaborative.org

Teachers Receive Mentor Training

The Collaborative sponsored mentor training sessions for prospective mentors in our member districts. The first session was conducted at the Windsor campus of the Martin Community Col-

lege and the second session at Halifax Community College.

The instructors for the session were Barbara Harrington, DPI; Betty Pugh, Hertford County,

and Brenda Dail, Perquimans County.

We appreciate the services provided by the instructors and the use of facilities by the Community Colleges.

THE COLLABORATIVE

to Support Initially Licensed Professionals

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Supporting New Teachers



We're on the Web!
www.necollaborative.org

Director's Corner



[This section of the Newsletter provides a space for the Director to reflect on the activities of the Collaborative and share some personal feelings about his role with the Collaborative and life in general.]

December was a very special month, not only for the Holidays, but for me personally. It marked the end of more than 32 years of service to the Halifax County Schools. I leave the position with mixed emotions.

The Halifax County Schools prepared a banquet for me and I was able to enjoy the festivities with my family, central office employees, principals, former secretaries and friends. I am extremely appreciative of the gifts and most importantly the fact that so many were there to say kind things about me and to wish me well.

I was really touched by two musical selections. One by my sister, Jimille Mills and the other by Shonta Peterson. I think they both reflected my philosophy: "If I can help someone, then my living will not have been in vain."

I want to thank my dear friends, Clifton and Selma Allen. Selma coordinated the planning of the event and Clifton served as the MC. I am also grateful for the kind words from my father, William C. Evans. I am proud to be his son. I am also proud to be the husband of my wonderful wife, Bertha, who has stood by me throughout my career.

One of the things that I am most excited about is that I now have more time to devote to the Collaborative. I hope that I will be worthy of the opportunity.

Meet Our Representatives

Our Representatives 2002-2003



Constance Richardson

Title: Director of Staff Development/ILTs

LEA: Bertie County

Education: BS in Elem Education, Masters in Adm/Supervision

Hobbies: Reading, traveling, and working with new teachers and Praxis Exams.



Selma B. Allen

Title: Director of Personnel

LEA: Halifax County

Education: BA in Elem Education, Masters in Educational Administration

Hobbies: Family and fishing.



Linda Simons Perry

Title: Director of Instruction for Staff Development and Teacher Evaluation

LEA: Edenton/Chowan

Education: BS in Elem Ed, BA in Sociology, MA in English Ed, Adv Degree in Ed. Supervision

Hobbies: Youth leadership development, travel, leisure reading.



Betty A. Pugh

Title: ILT Coordinator/Recruiter

LEA: Hertford County

Education: BS in Early Childhood Education, NC Teacher Academy Trainer.

Hobbies: Poetry and travel.

Bertie

Mrs. Connie Richardson

**Edenton/
Chowan**

Mrs. Linda Perry

Gates

Mrs. Zenobia Smallwood

Halifax

Mrs. Selma Allen

Hertford

Mrs. Betty Pugh

Martin

Ms. Karen Dameron

Northampton

Ms. Susie Strickland

Perquimans

Mrs. Brenda Dail

Tyrrell

Mrs. Pearl Ogletree

Vance

Mrs. Vivian Bullock

Warren

Mrs. Princine Jefferies

Washington

Dr. May Wilkins

Weldon

Mrs. Kathy Griffin and Ms. Melinda Powell