

Meeting Minutes
Friday, December 9, 2016
Hitch' N Post, Williamston

Called to Order by: Ralph Evans, Director

Members Present: Sharon Arrington, LaKesia Boone, Shawnda Cherry, Brenda Dail, Catrina Davis, Mary Harrell-Sessoms, Dr. Shamica Long-Lane, Shirley Powell, Sonya Rinehart, Marianne Russell, Tammi Ward, and Kristen Watford.

Also present were Mr. Matthew Cheeseman, Superintendent (Perquimans), Dr. Delilah Jackson, Superintendent (Washington), Dr. William T. Wright, Jr. Superintendent (Hertford), and Ralph Evans.

Members Absent: Vivian Bullock, Shelia Cumiskey, Tracy Gary, Jacqueline Hargrove, Rhonda Holmes, Dr. Ella Benson, and Dr. Shelia Williams.

Agenda: The agenda was approved as presented. (Moved by Mary Harrell-Sessoms, seconded by LaKesia and approved unanimously).

Minutes: The minutes from the previous meeting were approved as presented. (Moved by Marianne Russell, seconded by Shawnda Cherry and approved unanimously).

Budget Report: The budget/finance report was approved as presented. (Moved by Mary Harrell-Sessoms, seconded by Brenda Dail and approved unanimously).

Information Items: **Director's Report**

- **Calendar Update/Birthdays**
 - Happy **December** Birthday to:
 - Teresa McCall – 17
 - Kenya Grant -- 19
 - Check calendar -- Review Calendar and Update (add new reps birthdays)
- **Flash Drives** – Ralph was prepared to distribute BTWP flash drives to representatives from districts he did not visit during beginning teacher orientation.
- **Conference Video** – Ralph distributed CDs containing the Spring Conference to representatives who had not yet received a copy.
- **Membership Dues** – Ralph reminded the group that annual membership dues were due September 15, 2016.
- **Meeting Schedule** – Ralph shared with the group the 2016-17 meeting schedule as revised during the November meeting.
- **Teacher Working Conditions Survey Results** – Ralph shared results of the TWC composed for Collaborative member district new teachers. This file was prepared by Abe Kline of the New Teacher Center. Ralph also added a worksheet to the file showing a comparison between Collaborative and State beginning teacher results.

- **Praxis Training** – As a follow-up to the November meeting, Tammi Ward shared a draft of a Google Form we might use to determine which areas of licensure testing are in most demand. The group discussed the form and made suggestions for tweaking it.

Regional and Partner Updates

- **Sonya Rinehart** shared the following
 - January 30 – AP READY Durham
 - February 8 – AP READY Vernon James Center
 - February 16 – Principals READY Greenville Hilton
 - New licensure fee update (first time in approximately 15 years)
 - June 20 – BT Summit Edenton Holmes High School
 - February 7 -- NCBT Twitter 7:00 – 8:00 pm #NCBTCHAT
 - Virtual Job Fair
 - March 1 – ECU Job Fair
 - CCSA Conference March 20-22
 - TCPA Handbook update
 - February 27 – IHE LEA meeting Edenton
- **Catrina Davis** shared the following
 - March 1 – ECU Education Fair 8:00 – 10:00 am – Greenville Convention Center www.ecu.edu/career
 - March 16 -- Latham Clinical Teaching Conference 9:00 am – 1:30 pm Greenville Hilton
 - March 16 – Mary Lois Staton Conference
 - December 14 – Latham Clinical meeting 9:00 am
 - Potential graduate list will send to Ralph to forward to reps.
- **Superintendent Dialogue**

In response to a request for suggestions on ways the Collaborative can better support beginning teachers, Superintendents Mr. Matthew Cheeseman (Perquimans), Dr. Delilah Jackson (Washington), and Dr. William T. Wright, Jr. (Hertford) offered some suggestions including the following

 - Profession of education
 - Train people how to think / processes and protocol
 - Celebrating the masters of thought
 - How do we allow teachers to fail to some extent in the process of succeeding
 - Enable teachers to create a feeling of a sense of comfort

Other Action Items: Local Alternative Teacher Preparation Program (LATP)

The Collaborative decided, based on feedback since the previous meeting, that it would not pursue the Local Alternative Preparation Program (LATP). (Moved by Marianne Russell, seconded by LaKesia Boone and approved unanimously)

The Collaborative then discussed some concerns regarding licensure process issues. Shawnda Cherry and Marianne Russell volunteered to work with Ralph to compile a list of possible concerns so the Collaborative may voice these concerns through appropriate avenues.

Spring Conference

The Collaborative discussed conference logistics and suggested some possible themes and keynote speakers. Ralph asked reps for an updated count of rooms needed for the conference so he would revise the contract with the Hampton Inn for lodging. The group asked Ralph to contact Senator Erica Smith-Ingram to serve as the keynote speaker for the closing session. They also asked him to contact Governor Cooper and State Superintendent Johnson about the possibility of them serving as a keynote speaker.

Plus/Delta: The Collaborative used a Plus/Delta form to provide feedback on the meeting. A summary of results is listed below.

- Plus
 - Superintendent input
 - TWC Survey by Collaborative
 - Good attendance
 - Informative
 - Good to hear from Superintendents
 - Excited about Spring plans
 - Great sharing by Superintendents
 - A lot of good information shared by members
 - Great meeting
 - Great lunch
 - Great discussion
 - This was a great meeting! A lot of good dialogue, discussion and ideas! Love where we are headed!
 - Superintendents that attended gave great insight.
 - The conversation and responses from the superintendents were great.
 - This was the best luncheon for the superintendents.
 - All information shared by the Director was very helpful
 - Good location for meeting
 - Food was delicious
- Delta
 - Room got a little cold
 - Room was cold!!
 - It would be very helpful if the partner Reps would give a typed list of the dates they call out. It is too much to type and people keep asking for dates to be repeated.
- Comments
 - Best meeting I have attended
 - Thanks for a great semester of leadership
 - Thank you for a wonderful lunch
 - Mr. Evans, you are always so thoughtful. Thank you for the gifts and your leadership.

Announcements: The next meeting will be held Friday, January 13, 2016 in Washington County, 10:00 am – 3:00 pm.

Adjourn: With no further business, the meeting was adjourned.

_____, Director
_____, Recording Secretary