

### Teacher Individual Growth Plan

School Year: \_\_\_\_\_ Year 1  2  3  4  Career Status

Name: \_\_\_\_\_ Position/Subject Area: \_\_\_\_\_ School: \_\_\_\_\_

Mentor: \_\_\_\_\_ Position/Subject Area: \_\_\_\_\_ School: \_\_\_\_\_

(Required in the first three years for all beginning teachers)

<b>A.</b>	<p>NC Professional Teaching Standards</p> <ol style="list-style-type: none"> <li>1. Teachers Demonstrate Leadership</li> <li>2. Teachers Establish a Respectful Environment for a Diverse Population of Students</li> <li>3. Teachers Know the Content They Teach</li> <li>4. Teachers Facilitate Learning for Their Students</li> <li>5. Teachers Reflect on Their Practice</li> </ol>	<p>Standard(s) to be addressed:</p>  <p>Elements(s) to be addressed:</p>
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**B. Teacher's Strategies**

Goals for Elements	Activities/Actions	Expected Outcomes and Evidence of Completion	Resources Needed	Timeline
Goal 1:				
Goal 2:				

Teacher's Signature: \_\_\_\_\_ Mentor's Signature: \_\_\_\_\_ Administrator's Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Date: \_\_\_\_\_ Date: \_\_\_\_\_

**Individual Growth Plan – Mid-Year Review to be completed by (date) \_\_\_\_\_**

**Teacher:** \_\_\_\_\_

**Academic Year:** \_\_\_\_\_

**C. Evidence of Progress Toward Specific Standards or Elements to be Addressed/Enhanced**

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**D. Narrative**

Teacher's Comments:	Mentor's Comments:	Administrator's Comments:
<p>Teacher's Signature: _____</p> <p>Date: _____</p>	<p>Mentor's Signature: _____</p> <p>Date: _____</p>	<p>Administrator's Signature: _____</p> <p>Date: _____</p>

**Individual Growth Plan – End-of-Year Review to be completed by (date) \_\_\_\_\_**

**Teacher:** \_\_\_\_\_

**Academic Year:** \_\_\_\_\_

**E. Evidence of Progress toward Specific Standards or Elements to be Addressed/Enhanced**

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**F. Goal 1 was successfully completed**    YES     NO

**Goal 2 was successfully completed**    YES     NO

**G. Narrative**

<p>Teacher's Comments:</p>          <p>Teacher's Signature: _____</p> <p>Date: _____</p>	<p>Mentor's Comments:</p>          <p>Mentor's Signature: _____</p> <p>Date: _____</p>	<p>Administrator's Comments:</p>          <p>Administrator's Signature: _____</p> <p>Date: _____</p>
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